



Health, Safety, and Environment (HSE) Policy

At DYC Global, we focus on building a strong culture of Health, Safety, and Environment (HSE). We provide a workplace where employees, visitors, and stakeholders take responsibility for their own safety and contribute to maintaining a safe and sustainable environment. This commitment applies to all DYC Global operations, both in the office and at job sites.

Our Key Objectives:

- Build a strong HSE system at the corporate level and make sure it's part of our daily work.
- Use resources wisely, reduce waste, and adopt eco-friendly practices.
- Identify and remove hazards, involving employees in reducing health and safety risks.
- Continuously train employees and stakeholders on HSE policies and safe work practices.
- Encourage personal responsibility for HSE and prioritize it in all communications and meetings.
- Follow all relevant HSE laws and regularly update our policies to stay compliant.
- Regularly monitor our HSE performance.

Parag Wadekar
Managing Director

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